

# Environmental, Social and Governance Report

## 環境、社會及管治報告

### ABOUT THIS REPORT

The objective of this Environmental, Social and Governance (“ESG”) Report is to highlight the Group’s ESG performance for the purpose of assisting all stakeholders in understanding the Group’s ESG concepts and practices in achieving sustainable development for the future.

The Report complies with the disclosure requirements set out in the ESG Reporting Guide as described in Appendix 27 of the Main Board Listing Rules. An assessment on the applicability and materiality of the relevant key performance indicators (“KPIs”) under the ESG Reporting Guide had been conducted.

### GOVERNANCE ON ESG ASPECTS

The Board has overall responsibility for the Group’s ESG strategy and reporting. The Board is responsible for evaluating and determining the Group’s ESG-related risks, and ensuring that appropriate and effective ESG risk management and internal control systems are in place. Our management are delegated the responsibility of coordinating the implementation of the Group’s environment, employment and service quality assurance policies.

### ESG MANAGEMENT APPROACH

The Board leads and provides direction to management of the Group (“Management”) by instituting ESG policies and initiatives, supervising their implementation and monitoring ESG performance. The Board continues to explore ways to further strengthen the ESG governance of the Group. The Board reviews ESG affairs regularly, including environmental protection, employment and labour practices, operating practices, and community investment, and implements appropriate measures to enhance the ESG performance of the Group.

### STAKEHOLDER ASSESSMENT AND COMMUNICATION

The Management had given due consideration in accessing and addressing the definition and concerns of the stakeholders of the Group. Stakeholder assessment and engagement refer to the process by which the Group involves parties who may be affected by the decisions it makes or can influence the implementation of its decisions. In the course of the businesses the Management had: set out the full spectrum of stakeholders by consulting various departments within the Group; leverage on the on-going communication channels and day-to-day interactions to engage these stakeholders; and conducted an in-depth assessment of the influence and dependency of each of these stakeholder groups. The Company’s stakeholders can categorically be divided into customers, suppliers, employees and shareholders.

### 關於本報告

本環境、社會及管治(「環境、社會及管治」)報告之目的為概述本集團之環境、社會及管治表現，以協助所有利益相關者了解本集團之環境、社會及管治概念及常規，達致未來可持續發展。

本報告遵照主板上市規則附錄27所述之環境、社會及管治報告指引所載之披露要求，並已進行根據環境、社會及管治報告指引相關關鍵績效指標(「關鍵績效指標」)之適用性及重要性評估。

### 環境、社會及管治層面之管治

董事會對本集團之環境、社會及管治策略及匯報負有全部責任。董事會負責評估及釐定本集團之環境、社會及管治相關風險，並確保採取適當及有效之環境、社會及管治風險管理及內部控制系統。我們的管理層獲授予責任，協調執行本集團之環境、僱傭及服務質素保證政策。

### 環境、社會及管治管理方針

董事會領導並提供方向予本集團之管理層(「管理層」)，具體則透過制度化環境、社會及管治政策及措施，監督其執行以及監察環境、社會及管治表現。董事會持續發掘方法，以進一步加強本集團之環境、社會及管治層面之管治。董事會定期審閱環境、社會及管治事務，包括環境保護、僱傭及勞工措施、經營常規及社區投資，並執行適當措施以提升本集團之環境、社會及管治表現。

### 利益相關者評估及溝通

管理層對本集團之利益相關者之定義及其意見已予以充分考慮及處理。利益相關者評估及處理指本集團邀請受本集團決策影響或影響本集團決策實施之人士之過程。於業務營運期間，管理層已諮詢本集團內各部門，列出各方面之利益相關者；善用目前之溝通渠道及日常互動，跟利益相關者交流；並展開深入評估，衡量各利益相關群體之影響及依賴程度。本公司之利益相關者可分為客戶、供應商、僱員及股東。

## OUR ENVIRONMENT

As a company that focus on providing services, the Group and its daily operations generate minor impacts on the natural environment. The Group does not produce sewage, exhaust gas and hazardous waste in day-to-day operations. Indirect environmental impacts generated by the Group mainly includes following activities: 1) consumption of gasoline (for Group-owned vehicles) and purchased electricity; and 2) business air travel. Their corresponding emissions were calculated and presented within following sub-sections. The Group does not involve in consumption of packaging materials. Non-hazardous waste generated include office paper and incoming packaging materials.

During the reporting period, the Group did not note any cases of material non-compliance relating to air and greenhouse gas emissions, discharge into water and land, and the generation of hazardous and non-hazardous waste.

### Emissions

During the financial year ended 2019, the operations of the Group do not cause any material emissions or pollutions. However, a certain degree of emissions, most of which are administrative offices based, are produced.

There were no direct on-site air emissions. Indirect air emissions, including both greenhouse gas (“GHG”) and non-GHG were generated from the consumption of gasoline for group vehicle, GHG emissions were also generated from the consumption electricity in office operations and business air travel. Motor vehicles used for the daily business operations were operated on unleaded petroleum.

## 我們的環境

作為一間集中提供服務之公司，本集團及其日常營運對自然環境產生輕微影響。本集團之日常營運並不產生污水、廢氣及有害廢棄物。本集團對環境之間接影響主要包括以下活動：1)耗用汽油(本集團擁有之汽車)及購入之電力；及2)出外公幹。其相應之排放乃於以下分節計算及呈列。本集團並不涉及包裝物料之耗用。所產生之無害廢棄物包括辦公室用紙及外來包裝物料。

於報告期間內，本集團未有知悉任何有關空氣及溫室氣體排放、海上及陸上排放、產生有害及無害廢棄物之重大不合規情況。

### 排放物

截至2019年止財政年度期間，本集團之營運未有導致任何重大排放物或污染。然而，本集團仍然產生一定程度之排放物，當中大部分來自行政辦公室。

本集團並無直接在現場之氣體排放。間接氣體排放(包括溫室氣體(「溫室氣體」)及非溫室氣體)則產自集團汽車之汽油耗用，溫室氣體排放亦產自辦公室運作之電力耗用及出外公幹。日常業務營運使用之汽車均使用無鉛汽油。

|  |                          | Unit  | Emissions        | Emission intensity<br>(per million<br>RMB revenue)<br>排放強度<br>(每百萬元<br>人民幣收入) |
|--|--------------------------|-------|------------------|---|
|  |                          | 單位    | 排放量              |   |
| <b>Air pollutant emissions</b>                             |                          |       |                  |   |
|  | <b>空氣污染排放物</b>           |       |                  |   |
| nitrogen oxides (“NO <sub>x</sub> ”)                       | 氮氧化物(「NO <sub>x</sub> 」) | g 克   | 5,257            | 8.6   |
| sulphur oxides (“SO <sub>x</sub> ”)                        | 硫氧化物(「SO <sub>x</sub> 」) | g 克   | 228              | 0.4   |
| respiratory suspended particles<br>(“RSP”)                 | 可吸入懸浮顆粒(「RSP」)           | g 克   | 387              | 0.6   |
| <b>Greenhouse Gas (GHG)<br/>emissions</b>                  |                          |       |                  |   |
|  | <b>溫室氣體排放</b>            |       |                  |   |
| Scope 1 – Emissions from mobile<br>transportation          | 範圍一 – 交通工具排放             | kg 公斤 | 42,009           | 69  |
| Scope 2 – Indirect emissions from<br>purchased electricity | 範圍二 – 購入電力之<br>間接排放      | kg 公斤 | 1,992,866        | 3,257   |
| Scope 3 – Other indirect emissions                         | 範圍三 – 其他間接排放             | kg 公斤 | 75,016           | 123   |
| <b>Total GHG emissions</b>                                 | <b>總溫室氣體排放</b>           | kg 公斤 | <b>2,109,891</b> | <b>3,449</b>  |

## Environmental, Social and Governance Report 環境、社會及管治報告

For the year ended 2019, the operation of the Group did not produce any hazardous waste, and insignificant amount of non-hazardous waste which are mainly the domestic garbage and duplex printed paper. The Group has implemented following schemes to reduce electricity consumption:

- encourage duplex printing and reuse of single-sided printed paper;
- minimise the use of motor vehicles by having better route plans;
- idle electrical appliances are switched off; and
- regular maintenance and repair for electrical appliances to lower energy waste.

### Use of resources

The Group has implemented internal policies to minimise the impact of business activities on the environment and support environmental-protection initiatives. The Group actively implemented measures to reduce carbon emission and water usage in our business operations. Since no construction work had been conducted during the year, the policy focus was placed on the administrative offices. Measures were introduced to minimising the use of paper by encouraging double side printing and paper recycling. The Group also promote paperless environment by encouraging the use of electronic copy for the document instead of printed hard copy.

The following consumption data and consumption intensity were recorded in the year ended 31 December 2019:

於截至2019年止年度，本集團之營運未有產生任何有害廢棄物，以及數量不重大之無害廢棄物，主要包括家居垃圾及雙面打印用紙。本集團已實施以下措施以減少電力耗用：

- 鼓勵雙面打印及重用單面打印紙張；
- 妥善計劃行車路線以盡量減少使用汽車；
- 關掉備用之電器；及
- 定期保養及維修電器以減少浪費能源。

### 資源使用

本集團已實施內部政策，以盡量減少業務活動對環境之影響，並支持環保舉措。本集團積極推行措施，以減少我們業務營運中之碳排放及用水量。因年內本集團未有進行建築工程，政策重點放在行政辦公室上。本集團已引入措施盡量減少用紙，鼓勵雙面打印及紙張回收。本集團亦鼓勵使用文件之電子副本而非複印本，促進無紙環境。

於截至2019年12月31日止年度所記錄之耗用數據及耗用率如下：

| Use of resources  | 資源使用 | Unit<br>單位 | Consumption |           | Consumption intensity<br>(per million RMB revenue) |       |
|-------------------|------|------------|-------------|-----------|--|-------|
|                   |      |            | 2019        | 2018      | 2019   | 2018  |
| Unleaded petrol   | 無鉛汽油 | L 升        | 15,513      | 27,506    | 25   | 35    |
| Electricity       | 用電   | kWh 千瓦時    | 2,300,335   | 2,327,247 | 3,760  | 2,936 |
| Water             | 用水   | Tonne 公噸   | 39,902      | 43,978    | 65   | 55    |
| Paper usage       | 用紙   | kg 公斤      | 1,925       | 1,395     | 3  | 2     |
| Packing materials | 包裝物料 | kg 公斤      | Nil 無       | Nil 無     | Nil 無  | Nil 無 |

The objective of conservation of energy consumption and reduction of energy waste is always upheld by staff members of the Group.

本集團員工一直支持節約能源及減少浪費能源。

### Water conservation

Water consumption of the Group is entirely generated from domestic usage in the office building, hence no issues related to sourcing water is noted. Since the main source of waste water came from domestic use, the overall level of water pollution was relatively low.

### Environment and natural resources

Efficient management of environmental and natural resources reduces operational costs and benefits the environment. Even though the Group's operations do not generate significant impact to the environment, nor involve direct use of natural resources, we acknowledge the indirect environmental impacts caused by our businesses.

The Group continues to review the environmental impact of its operations and make use of best practices across their functions and to develop monitoring of resources consumption data and implementing better performance strategies as to enhance the contributions to environmental sustainability through good environmental practices. The Group does not ignore the opportunity to contribute to sustainability at the office space, and the Group enhances environmental awareness of the employees through various means of internal communications.

## OUR EMPLOYEES

### Employment and labour practices

The Group values employees as an intricate and vital part of the Group, and thus the Group establishes and maintains fair and comprehensive employment policies and practices to ensure the compliance with all relevant ethical and regulatory standards, by, for example, providing equal opportunity and career development to all our employees. The Group strictly complied with the laws, regulations and policies regarding employment benefits across different jurisdictions, including, for example, the social security in the PRC and Mandatory Provident Fund Scheme Ordinance in Hong Kong.

### 節約用水

本集團之耗水全由辦公室大樓之家居用水產生，因此並不知悉有關水源之任何問題。由於廢水之主要來源為家居用水，水污染之整體水平相對較低。

### 環境及天然資源

有效管理環境及天然資源降低營運成本，並對環境有利。雖然本集團之營運對環境並無重大影響，亦不涉及直接使用天然資源，但我們知悉業務會間接造成環境影響。

本集團持續檢討其營運所造成之環境影響，並令各職能善用最佳常規，以提高資源耗用數據監控及實施更好之績效策略，從而透過良好之環保實踐促進對環境可持續性之貢獻。本集團亦不忘在辦公室之內為可持續發展作出貢獻，透過不同內部溝通措施，提高僱員環保意識。

## 我們的僱員

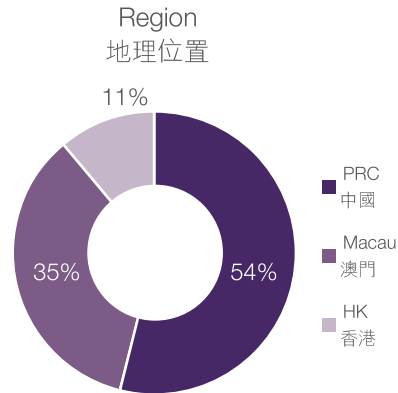
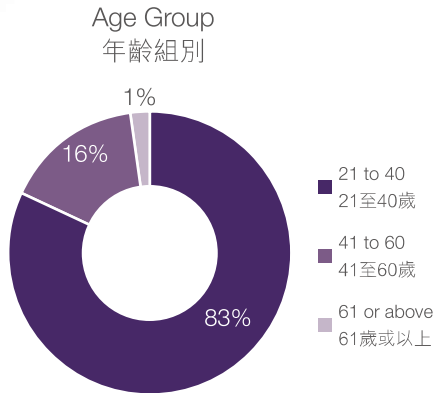
### 僱傭及勞工措施

本集團視僱員為本集團精密且重要的一部分，因此，本集團設立並維繫公平及全面之僱傭政策及措施，以確保本集團遵守一切相關之道德及監管標準，如向我們所有僱員提供均等機會及職業發展。本集團嚴格遵守不同司法管轄區之僱傭福利法律、規例及政策，包括中國的社會保障及香港的《強制性公積金計劃條例》。

## Environmental, Social and Governance Report 環境、社會及管治報告

During the year ended 31 December 2019, the Group has 152 full time employees. The gender ratio between male and female was about 1:1. The graphs below show the workforce distribution by age group and geographical regions:

截至2019年12月31日止年度，本集團共有152名全職僱員。男女比例約為1:1。下圖顯示僱員年齡組別及地理位置分佈：



During the reporting period, the Group did not aware of any material non-compliance relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, discriminations and other benefits and welfare.

於報告期間內，本集團未有知悉任何有關補償及解僱、招聘及晉升、工作時間、休息時間、平等機會、多樣性、歧視及其他福利之重大不合規情況。

The Group strive to maintain employee turnover rate at an acceptable level so as to facilitate accumulation of professional skills and experience. During the reporting period, the Group's employee turnover rate was about 4.8%.

本集團致力將僱員流失率維持於可接受水平，從而促進專業技術及經驗之累積。於報告期間內，本集團之僱員流失率約為4.8%。

### Health and safety

Although the health and safety related risks with office administrative work is relatively lower than that of the construction sites, the Group strives to provide and maintain a safe and healthy workplace for all employees. One of the measures includes the placement of safety guides and healthcare tips in observable areas for our staff. Besides, regular and constant safety training is crucial to the cultivation of safety awareness. The efforts in safety and health have been paid off and the Group aims to maintain the record of work-related injury, loss or fatality at a low record in upcoming years.

### 健康與安全

與建築工地相比，雖然辦公室行政工作之健康與安全相關風險較低，但本集團仍致力為所有僱員提供並維持一個安全及健康之工作場所。其中一項措施為在當眼處張貼安全指引及健康護理提醒。此外，定期及持續之安全訓練對培養安全意識十分重要。本集團就安全與健康所作之努力並無白費，目標為於未來數年保持因工傷亡及造成損失之低紀錄。

| Occupational safety statistics         |             | 職業安全統計 | 2019<br>2019年 | 2018<br>2018年 |
|--|-------------|--------|---------------|---------------|
| Number of work-related fatal accidents | 因工死亡數字      |        | Nil 零         | Nil 零         |
| Number of work-related injuries        | 因工受傷數字      |        | 1             | Nil 零         |
| Number of lost days due to work injury | 因工傷而損失之工作日數 |        | 87            | Nil 零         |

The Group make compensation to the injured staff during the period that is not suitable for work. During the year ended 31 December 2019, the Group was not aware of any non-compliance with the laws and regulations relating to providing a safe working environment and protecting employees from occupational hazards.

### Development and training

The Group places a strong emphasis on staff development. The Group provides timely induction programs to new recruits, to introduce the Group's history and development, corporate culture, organisational structure, the Company's rules system, office operation platform, workflow and the Company's projects, so that new employees can be soon familiar with the Group's operation and thus improve their efficiency. Regular trainings are provided to update knowledge of our staff from time to time and where deemed necessary. The Group also encourages the employees to identify their own personal objectives for development, allowing them to develop according to their own needs and pace.

To ensure every employee in different sectors of the Group receive sufficient training, training had been divided into 4 main streams:

- communication;
- customer services,
- marketing; and
- management and leadership.

Training details of staff for the year ended 31 December 2019:

於本期間，本集團向不適宜工作之受傷員工作出補償。於截至2019年12月31日止年度，本集團未有知悉任何違反有關提供安全工作環境及保護僱員免受職業危害之法律及規例之事宜。

### 發展及培訓

本集團極為重視員工發展。本集團為新員工提供及時之入職培訓，以介紹本集團之歷史及發展、公司文化、組織架構、本公司之規則系統、辦公室營運平台、工作流程及本公司之項目，使新僱員能盡快熟悉本集團之營運及因此增加其效率。本集團不時及適時為我們的員工提供定期培訓，以更新其知識。本集團亦鼓勵僱員確定其自身之個人發展目標，使其按照自身之需要及步伐發展。

為確保本集團不同部門之每名僱員均接受足夠培訓，培訓分為4個主題：

- 溝通；
- 客戶服務；
- 市場營銷；及
- 管理及領導才能。

截至2019年12月31日止年度之員工培訓詳情：

|                                       |           | Male<br>男性 | Female<br>女性 |
|---------------------------------------|-----------|------------|--------------|
| No. of training hours                 | 培訓時數      | 91         | 178          |
| No. of staff attended training        | 出席培訓員工數目  | 20         | 42           |
| Percentage of staff attended training | 出席培訓員工百分比 | 26%        | 57%          |

# Environmental, Social and Governance Report

## 環境、社會及管治報告

### Labour standards

The Group strictly prohibits the use of forced and child labour. The Group complies with relevant regulations and laws to safeguard the rights of our employees, and will not tolerate labour exploitation. During the recruitment process, we verify the age of applicants and the practice is extended to the workers hired by our sub-contractors. The Group prevents hiring child labour by conducting an identification check of every new employee. During the year ended 31 December 2019, the Group did not aware of any material non-compliance with laws and regulations regarding child labour and forced labour.

## OPERATING PRACTICES

### Supply chain management

The Group tends to maintain long term relationship with its suppliers for ensuring a stable supply for services provided by the Group. We also require our suppliers to monitor their sustainability performance and acting responsibly in line with our environmental protection policies.

When selecting suppliers and contractors, the Group seeks to balance various factors to minimise the potential risks brought by cooperation with suppliers and ensure the stability of service and product quality and compliance of regulations. In order to realise effective risk management, the Group has formulated standardized tendering procedures to avoid corruption, bribery, extortion, fraud and money laundering that may occur during the tendering process. Meanwhile, the Group also requires its staff to stay alert and handle properly conflicts of interest that may be resulted from or caused by the process. The Group's businesses are dispersed across multiple regions. Priorities will be given to local suppliers in a hope to promote local economic development and reduce carbon footprints by shortening the distance of transportation.

### Product responsibility

The Group aims to achieve the highest possible standard with the services provided. The Group pays high attention to the quality and has put quality as its first priority to ensure customer satisfaction in terms of our services. During the year, the Group did not receive any significant complaints related to the services provided.

### Consumer data protection and privacy

Meanwhile, the Group also requires its staff to comply with the regulations in relation to collecting, holding, processing, disclosure and use of personal data where it operates. Employees shall respect privacy and keep confidential the personal data obtained during the business process in accordance with the relevant confidential requirement as set out in internal policies to protect the privacy of customers.

### 勞工準則

本集團嚴禁強迫勞動及僱用童工。本集團遵守相關規例及法律，以保障我們員工之權利，絕不容忍剝削勞工。於招聘過程中，我們核實申請人之年齡，此做法引申至我們分判商所聘請之工人。為防止聘用童工，本集團對每一名新僱員進行身分檢查。於截至2019年12月31日止年度，本集團未有知悉任何違反有關童工及強迫勞動法律及規例之重大事宜。

### 經營常規

#### 供應鏈管理

本集團有意與其供應商維持長期關係，以確保本集團提供服務所需之供應穩定。我們亦要求供應商監控其可持續發展表現，並以負責任之方式遵循我們的環保政策。

本集團選擇供應商及分判商時致力平衡不同因素，盡量降低與供應商合作所帶來之潛在風險以及確保服務及產品之質量穩定以至符合規例。為實現有效之風險管理，本集團已制定標準化之招標程序，以避免招標過程中可能發生之貪污、賄賂、勒索、欺詐及洗黑錢。與此同時，本集團亦要求其員工保持警覺，並妥善處理可能於過程中出現或導致之利益衝突。本集團之業務分散於多個地區。本地供應商將獲優先考慮，以期推動當地經濟發展及藉縮短運輸路程減少碳足跡。

### 產品責任

本集團致力提供最高標準之服務。本集團高度重視質量，並將質量置於首位，以確保客戶對我們的服務滿意。於本年度，本集團未有收到任何有關所提供服務之重大投訴。

### 客戶資料保護及私隱

與此同時，本集團亦要求其員工遵守營運當地有關收集、持有、處理、披露及使用個人資料之規例。僱員應尊重私隱，並按內部政策所載之相關機密要求將業務當中取得之個人資料保持機密，以保障客戶私隱。

## Environmental, Social and Governance Report 環境、社會及管治報告

During the year ended 31 December 2019, the Group was not aware of any non-compliance with relevant laws and regulations related to product responsibility, customer data protection and advertising relating to the services provided.

### Anti-Corruption

The Group has implemented internal policies and guidelines to comply with applicable laws on anti-bribery and anticorruption for the respective jurisdictions the Group has operations in. These measures are subject to regular review and update to ensure their effectiveness to strengthen the internal controls and compliance regime of the Group.

During the year ended 31 December 2019, the Group was not aware of any non-compliances relating to bribery, extortion, fraud and money laundering according to the Penal Code of Macau, the “Anti-Unfair Competition Law” of the PRC, the “Prevention of Bribery Ordinance” and the “Anti-Money Laundering and Counter Terrorist Finance Ordinance” of Hong Kong.

## COMMUNITY

### Community participation

The Group regards promoting well-being and prosperity for the region as its responsibility. To this end, it has proactively engaged in diversified community activities and developed community investment strategies to cope with the development needs of the local community, while actively contributing to society.

During the year end 31 December 2019, the Group sponsored the staff in Hong Kong to participate the Dress Casual Day organized by the Community Chest. The Group encourages employees to seek opportunities, participate more in charity work in the future and get involved in various community programs, such as community health initiatives, sports, cultural activities, volunteer work and education.

於截至2019年12月31日止年度期間，本集團未有知悉任何違反與產品責任、客戶資料保護及所提供服務廣告有關之相關法律及規例之事宜。

### 反貪污

本集團已實施內部政策及指引，以遵守本集團業務所在之司法管轄區的有關反賄賂及反貪污之適用法律。該等措施須定期予以檢討及更新，以確保其可有效加強本集團之內部控制及合規制度。

於截至2019年12月31日止年度期間，本集團未有知悉任何違反根據澳門《刑法典》、中國《反不正當競爭法》以及香港《防止賄賂條例》及《打擊洗錢及恐怖分子資金籌集條例》有關賄賂、勒索、欺詐及洗黑錢之事宜。

## 社區

### 社區參與

本集團視促進地區富足繁榮為其責任在內。為此，本集團積極參與多元化之社區活動，並制定社區投資策略，以配合本地社區之發展需要及同時主動為社會作出貢獻。

於截至2019年12月31日止年度期間，本集團贊助香港員工參與香港公益金舉辦之便服日。本集團鼓勵僱員尋找機會日後參與更多慈善工作，以及不同社區活動，如社區健康計劃、體育、文化活動、義工及教育。



## Environmental, Social and Governance Report 環境、社會及管治報告

In HASD, the Group's joint venture integrated resort development company in Vietnam, founded The Hoiana Cares Foundation ("Hoiana Cares") in 2018. Hoiana Cares aims to support the local Vietnamese community in the field of education, health care, environmental protection, children, elderly and disabled care and other charitable activities with the purpose of improving the quality of life of the local people. Some of the activities organised by Hoiana Cares in 2019 includes: organising the Inauguration of Quang Nam Hoiana Tourism Vocational Training Center to offer vocational training courses to locals; Donating 608 students' tables and chairs to local secondary schools and offering scholarships to local students; Sponsoring medical equipment for new-borns to local hospitals; Sponsoring COV Cycling Poverty that helps to fundraise for children living in poverty in Vietnam; and, organising clothing donation to orphaned and disabled children etc. to name a few. Hoiana Cares will continue to support the local community.

本集團於越南之合營綜合度假村開發公司HASD於2018年成立The Hoiana Cares Foundation(「Hoiana Cares」)。Hoiana Cares旨在支持越南當地社區之教育、醫療、環保、兒童、長者及殘疾人士護理以及其他慈善活動，以改善當地居民之生活質素。Hoiana Cares於2019年組織之部分活動包括：組織成立廣南省會安南岸旅遊職業培訓中心以為當地人提供職業培訓課程；向當地中學捐贈608套學生桌椅及向當地學生提供獎學金；贊助當地醫院之新生兒醫療設備；贊助越南兒童單車扶貧活動(COV Cycling Poverty)以幫助越南貧困兒童籌款；及組織向孤兒及殘障兒童捐贈衣物之活動等。Hoiana Cares將繼續支持當地社區發展。



The Inauguration of Quang Nam Hoiana  
Tourism Vocational Training Center  
廣南省會安南岸旅遊職業培訓中心成立典禮

Sponsoring COV Cycling Poverty that helps to  
fundraise for children living in poverty in Vietnam  
贊助越南兒童單車扶貧活動(COV Cycling Poverty)  
以幫助越南貧困兒童籌款

